

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 21, 2016, are as follows: Average increases of 18 cents (2.0 percent) for Level 1 and 24 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	222	9.80	11.38	7.38
CASHIER-CHECKER	79	9.32	10.32	7.27
CUSTOMER SERVICE ASST	23	9.51	11.01	8.30
DESK CLERK	35	8.21	9.38	7.50
NF - 2				
SECRETARY	5	12.66	16.15	9.50
ACCOUNTING TECHNICIAN	7	14.62	15.00	14.02
NF - 3				
DEPARTMENT MANAGER	40	13.81	15.88	9.82

WAGE AREA : #004 Lowndes, MS
ORDER DATE : March 14, 2016
SURVEY : #031/033-58